

Lafayette City-Parish Consolidated Government ADA/Title VI Compliance Policy Statement


Lafayette Consolidated Government, in its administration of government functions, shall actively ensure nondiscrimination under Title VI of the Civil Rights Act of 1964. Title VI states "No person in the United States shall, on the grounds of race, color, or national origin, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving Federal financial assistance." Additionally, assurances within Title VI also include gender and physical handicap in the characteristics protected against discrimination. The responsibility to ensure compliance shall be vested with the Chief Administrative Officer (CAO), all Directors, and employees of LCG. The CAO has specifically identified LCG's ADA/Title VI Coordinator to be responsible in monitoring and initiating actions to ensure compliance with these Federal regulations.

Executive Order 12898, issued in 1994, further amplifies Title VI requiring "Environmental Justice" as part of its mission "by identifying and addressing, as appropriate, disproportionately high or adverse human health and environmental effects of its programs, policies, and activities on minority populations and low-income populations." Further, planning regulations 23 CFR 450.316 (a)(1)(vii) require the needs of those traditionally underserved by existing transportation services, such as low-income and minority households that may face challenges accessing employment and other services, be sought out and considered.

LCG's ADA/Title VI Coordinator shall be responsible for assembling required reports and implementing the plans described in Exhibit A (ADA Action Plan to implement Self-Evaluation and Transition Plans) and Exhibit B (Title VI Plan).

LCG's ADA/Title VI Coordinator, through the CAO's office, shall comply with the tasks, reports, and related tasks identified within Exhibit A and Exhibit B (which are included as attachments). Each Director, if contacted by the ADA/Title VI Coordinator, shall cooperate and assist with efforts identified by the Coordinator in addition to establishing new procedures of processes consistent with the requirements identified in Exhibit A and Exhibit B.

Shaun Williams is the designated ADA/Title VI Coordinator and is vested with the responsibility and authority for the implementation and enforcement of the policy with Department Heads sharing this responsibility.


Mr. Lowell Duhon, CAO

Date 9/28/17